



Inclusive Leadership

A Hands-on Approach to Empowering Diversity and Belonging at Work

Course Description

This training engages participants in cutting-edge theory and practices of leading groups of heterogeneous people at work – people who are diverse in character or content – all while respecting their uniqueness in an empathetic, bias-free way.

Participants will leave this learning session with new practical approaches to expand their capacity to lead themselves and others with an authentic experience of inclusion and belonging for all.

Outcomes:

- You will discover how inclusive you are in your current role.
- You will discover the warning-signs and unintended consequences of failing to create and foster environments of belonging and inclusion in your organization.
- You will learn immediate actions you can take that will leave people with an authentic experience of being included.

Course Outline

Getting Connected Exercise

Inclusion as a Mindset

- The Impact of Exclusion
- The Practice of Inclusion
- Pop-quiz: How Inclusive Are You?

Actions to Stop, Start & Continue

- 7 Acts of Inclusive Leadership
- Applying this to Your Team