



Leading Flexible & Hybrid Teams

Course Description

The future of work is flexible. As work arrangements continue to evolve, it is essential for leaders to adapt their leadership styles to meet the changes needs of their teams. This course is designed to help leaders effectively lead teams that work in a remote, hybrid, or flexible working environment. Leaders will learn how to overcome challenges related to communication, collaboration, and engagement while also supporting flexibility, productivity, and connectivity.

Course Outline

- Be aware of proximity bias
- Leverage synchronous and asynchronous communication while also setting communication boundaries
- Overcome collaboration challenges by setting decision-making rights
- Explore independent ideation and brainstorming rules and roles
- Advocate for the wellness of your employees
- Plan events and make the most of your meetings to support employee engagement

Outcomes

- Focus on flexibility, productivity, and connectivity to overcome challenges in these three focus areas:
 - Communication
 - Collaboration
 - Engagement