



# Influence Without Authority

## Course Description

Perhaps no topic has garnered more interest in recent years than how to build influence in an organization. This is especially true for those who work in flatter, matrixed organizations where getting work done often depends on the support of others. Influencing Without Authority will show you a clear, actionable model for growing your influence, deepening your relationships, and getting more done.

## What We'll Explore

- Examine and practice Learnit's Advantage/Relationship Matrix
- Communicate your objective using a balance of logic and emotion
- Learn how and when to time your request

## Course Outline

- Explore the difference between influence and authority
- Earn influence by building and managing better relationships
- Know your objective
- Understand your audience
- Use emotion/logic and push/pull to communicate your objective
- 4 methods to influence
- Kairos, timing is everything

